

Deduction Coverage Schedule

Pre-Tax Commuter Elections

If Election Date is...	Deductions will be Taken...	For Benefit Coverage in...
January 1 to January 15	Mass Transit participants, first paycheck in February All other participants, first two paychecks in February	March
January 16 to February 15	Mass Transit participants, first paycheck in March All other participants, first two paychecks in March	April
February 16 to March 15	Mass Transit participants, first paycheck in April All other participants, first two paychecks in April	May
March 16 to April 15	Mass Transit participants, first paycheck in May All other participants, first two paychecks in May	June
April 16 to May 15	Mass Transit participants, first paycheck in June All other participants, first two paychecks in June	July
May 16 to June 15	Mass Transit participants, first paycheck in July All other participants, first two paychecks in July	August
June 16 to July 15	Mass Transit participants, first paycheck in August All other participants, first two paychecks in August	September
July 16 to August 15	Mass Transit participants, first paycheck in September All other participants, first two paychecks in September	October
August 16 to September 15	Mass Transit participants, first paycheck in October All other participants, first two paychecks in October	November
September 16 to October 15	Mass Transit participants, first paycheck in November All other participants, first two paychecks in November	December
October 16 to November 15	Mass Transit participants, first paycheck in December All other participants, first two paychecks in December	January